**Podiatrist Job Description**

**Job Description:**

As a rapidly expanding healthcare clinic we are setting up a new podiatry service and looking for a dynamic highly motivated individual to head this team and develop the service with us. You need to be an experienced HCPC registered Podiatrist and able to work autonomously within a team environment. You must be able to work in a fast-paced environment and demonstrate extraordinary attention to detail.

In this role you will be helping our practice to continue to grow and provide world class health care to more patients in our community.

**Chiltern Physiotherapy’s**mission statement is:

***’Empowering Active People to find Lasting Solutions to End Pain and Stiffness and Live the Life they Deserve’***

When we set up the clinic 13 years ago two of our goals were:

1. To go above and beyond offering exceptional patient care and service

2. To offer an exceptional working environment where our team members develop and excel personally and professionally

A large proportion of our life is spent at work. We want everyone to love being at work so that it is always a pleasure and never a chore!

**As a high-end private practice, we bust open all the MYTHS about working in private practice:**

* No career progression? Yes there is!
* Private practitioners just cut nails! Erm… no! We offer Shockwave Therapy and force platform gait analysis and always looking to introduce new technology and services to ensure we provide everything possible within our scope of practice.
* No security compared to an NHS job. We offer more security - we have been established for 13 years and continue to grow year on year, even during covid! We develop new ways of working rapidly to address issues that arise and continue to invest in our equipment, premises and team training to provide our World-Class service.
* Private practice is all about profit making. Hell no! As a business we need to make money to pay salaries and overheads, our number one priority is our customers. By going above and beyond and delivering excellent customer service and patient care is the secret sauce to our success.
* Private ‘Bosses’ are awful and dictatorial. At Chiltern Physiotherapy we have a leadership team and fantastic culture, which encourages thinking outside of the box, rewards hard work and recognises achievements.

**This is an awesome opportunity for someone who:**

* LOVES working in an independent friendly setting rather than a “big box” clinic.
* is full of energy and ready for a new and exciting challenge
* has the knowledge and skills to help develop our new podiatry service with the leadership team
* likes the idea of working for a small (but rapidly growing) independent company where your ideas and contributions directly impact the company’s success, direction and growth.
* is extremely detail-oriented and appreciates people who take an organised, systematic approach to achieving success.
* offers not only outstanding clinical skills, but also customer service so that clients receive a first class experience and look forward to coming back
* communicates confidently and help people feel comfortable in our environment.
* is a quick, self-motivated learner who wants to work for a company that will invest in your education.
* wants a position that will offer upward earning and career advancement; we want people who are interested in growth, learning and becoming part of our team long-term.

**Skills Required:**

• Excellent podiatry skills that will be developed continuously

• World class communication skills that are developed continuously

• To be able to communicate in such a way that the patient can confidently say yes to a full plan of care

• Accountable – you’re happy to be held accountable and willing to be coached to improve every aspect of your role

• To be able to engage with and connect with patients at the people level (not just the clinical)

• Ability to thrive in an environment where measurement is the driving force behind progress

• Deep understanding of patients internal and external problems

• Excellent organisational, time management and problem-solving skills.

• Excellent attention to detail

• Ability to work under deadlines and on schedule.

• Ability to plan work so that it is completed on time.

**Benefits Include:**

* **Flexible working hours:** not a morning person? Why not work an 11am – 7pm day? Prefer to keep your evenings clear: Start at 8am and finish at 4pm! Prefer a long weekend? Work all of your hours within 4 days! So many options when you work with us
* **Salary:** excellent remuneration for the right candidate
* **Job Types:** Full-time or Part-time
* **Pension Scheme**

**How to Apply:**

Please apply ONLY if you are the type of podiatrist who is willing to learn and grow in every aspect of your role. Because we are predominantly a self pay clinic (with only a few insured patients), we do need you to talk to patients about money/cost and if you don’t want to do that, DO NOT APPLY. We are a high value, high service clinic and we do need to ask for payment from patients in order to provide such a service.

To apply, please send your resume, along with a cover letter detailing why you think you would be a great fit to join our team, to [nicky@chilternphysiotherapy.co.uk](mailto:nicky@chilternphysiotherapy.co.uk). You may also call our clinic for more information on 01923 283845.

If you like the sound of working for us but now isn’t the right time for you, please still get in touch saying you would like to be considered in the future and we will keep your details on file.